

**JCU Careers and Employability**

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you are able to undertake a vacation program as your internship for your core WIL experience.

**Cadetships** - enable students to work part or full time with an employer while completing their studies.

**Opportunities are posted on:**

Employer websites and social media accounts e.g., LinkedIn

Online job boards e.g., [CareerHub](#)

Graduate recruitment sites

- o [Prosple](#)
- o [GradConnection](#)

**Be proactive**, get involved and actively engage in these university activities.

## Volunteering

**Volunteering** provides an opportunity to give to the community, develop relevant work skills and network. Opportunities can be found on:

[FNQ Volunteers](#)

[Volunteering North Queensland](#)

[Townsville Community Directory](#)

[Cairns Community Directory](#)

## Graduate Positions vs Graduate Programs

**Graduate Programs** are paid structured professional development positions offered by large organisations and government departments to recent graduates. Participants are offered on the job training and mentoring.

Organisations recruit students throughout **their final year of study** for commencement in the following year. Applications open as early as March.

Graduate programs are advertised

media, online job boards and the graduate recruitment sites - [Prosple](#) and [GradConnection](#).

**Graduate Positions** may not offer formal graduate programs and will recruit when a position arises by small to medium sized organisations.

## Job Opportunities

**Online job boards, graduate recruitment sites and employer websites and social media** all provide information on the range of positions and industry areas available to Bachelor of Business students and graduates.

Job vacancy listings will give you an understanding of **employer expectations** for various positions.

It is important you work towards **gaining the skills, knowledge and experience** you identify as in demand to ensure you are competitive when entering the graduate labour market.

**Online Job Boards**

[SEEK](#)

[JCU CareerHub](#)

[LinkedIn Jobs](#)

[Queensland Government Jobs](#)

[Australian Public Sector jobs](#)

**Graduate Recruitment Sites**

The following sites provide information on graduate jobs, graduate programs, internships, cadetships and vacation work.

[Prosple](#)

[GradConnection](#)

[Queensland Government Graduate Portal](#)

[Australian Government Graduate Programs](#)

## Professional Associations and Industry Bodies

Students are encouraged to investigate Professional Associations or Industry Bodies relevant to their major to clarify qualifications required for membership and gain a greater awareness of developments and opportunities within their future industry area.

**Student membership** with a Professional Association or Industry Body