Value	Descriptor	Team Values Statement	What will we hear each other say, and see each other do, as we live this value?	What will our stakeholders hear us say and see us do?
Authenticity	Working in, with and for the communities in which we are based, we are responsive to their needs and champions for transformative education and research. In doing so we act ethically, transparently and with generosity of spirit.	Within our team, we will be true to ourselves We will apply our unique experiences, skills and knowledge collectively for the betterment of the Academy and JCU We work .4eW [illegible] will maintain an open	-mind	We will be transparent and open in all that we do We will engage with stakeholders with open mindedness We will seek advice from our colleagues and subject matter experts We will demonstrate open communications with everyone we interact with People will see us respectfully questioning our preconceived ideas
Excellence	Our global reputation for cutting-edge research and education is built in equal parts on our responsiveness to the unique characters of the places in which we work and our commitment to excel in everything we do.	We will be present, engaged and well prepared for all our interactions. We understand our role and place in ensuring the future success of the Academy.	We regular review and evaluate our processes We are open to understanding our community's needs We are committed to a culture of excellence We are proactive and strive for continuous improvement	People will see us focusing on continuous improvement We openly collaborate and cooperate with all stakeholders We celebrate and share our successes We debrief and self-reflect
Integrity	We hold ourselves to the highest standards of professional and scientific conduct. We are proactive in identifying and acting on barriers to inclusiveness and diversity in all aspects of university life.	We will always act honestly and in the best interests of JCU, its staff and students. [illegible] We are consistent and transparent in our decision making, treating everyone fairly at all times.		