

with professional industry or relevant community groups should also be included

and awards for HDR supervision.

- ◁ Outstanding performance will also include sustained leadership roles in learning & teaching as appropriate to the discipline.

Research and Scholarship

Refers to expertise in a discipline derived from the scholarly pursuit of original knowledge and creativity. Evidence of achievement in Research and Scholarship would normally include many or all of the following:

Service and Engagement

Refers to contributions to, or on behalf of, the University which positively enhance the profile and are

normally include: contributions to leadership, management, committee or planning work successfully undertaken for the University, College/Division; participation in University governance and management; leadership or participation in academic or professional organisations including relevant contributions to government agencies, Non-Government Organisations, public intellectual discussion and the general community in an official or professional capacity.

Satisfactory	Superior	Outstanding	International Eminence
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Defined as contribution to Discipline, College, Division, Institute or University Committees, contribution to cross-disciplinary cooperation	Defined		
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intent, membership of relevant professional organisations or community groups, involvement in consulting work with professional industry or relevant community groups, contribution to JCU partnerships in pursuit of strategic intent.			
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